

YOUNG CHEFS PROGRAMME

WORKING PROTOCOL

WFF Young Chefs Programme 2026-2027 Working Protocol

1. Role

- 1.1 Provide culinary insights, where appropriate, contributing to the work of the World Food Forum (WFF) Global Youth Action Initiative (Youth Initiative), with a particular focus on the Youth Assembly, Local Youth Action and Youth Education programmes.
- 1.1.1 Provide inputs aligned to the specific skills and expertise of each participant.
- 1.2 Represent the WFF Youth Initiative and the YCP at meetings, events, interviews, podcasts and other external outreach opportunities.
- 1.3 Create recipes that are nutritionally balanced and diverse, reflect local food cultures, are gastronomically appealing, and use local ingredients when possible.
- 1.4 Contribute to the production of the Young Chefs Call to Action which aims to empower other young chefs to join the movement in transforming agrifood systems through culinary practices.
- 1.5 Participants will design and implement a project in their local communicty guided by the WFF Global Youth Action Plan (GYAP) regional priorities. Actionable items of the GYAP include enhancing digital skills and preserving traditional knowledge, strengthening nutrition, intergenerational knowledge sharing and sustainable agricultural education.

The project's thematic focus will be defined during the programme through consultations, aligned with priorities set by the WFF Youth Assembly.



1.6 All Participants are expected to dedicate part of their required hours to producing advocacy content that contributes to the programme's objectives.

2. Time commitment and probationary period

- 2.1 All participants are expected to contribute an average of two to four hours per week, amounting to a minimum of 16 hours per month, to actively contribute to the objectives and activities of the WFF Youth Initiative.
- 2.1.1 The time commitment allows for a degree of flexibility based on personal schedules. Some weeks may require fewer hours, while others may require more, depending on ongoing activities.
- 2.1.2 If participants are unable to meet the average weekly commitment in a given week, they are expected to make up the hours in subsequent weeks to reach the required monthly minimum of 16 hours.
- 2.1.3 If the minimum monthly hours are not reached, participants are expected to make up for the shortfall in the following month and communicate with the YCP Coordinator.
- 2.2 All YCP participants will undergo a probationary period of two months at the start of their mandate.
- 2.2.1 During this period, contributions, engagement and alignment with YCP standards will be closely monitored by the YCP Coordinator. This includes attendance at meetings, adherence to minimum time commitments, active participation and overall collaboration.
- 2.2.2 Participants will receive structured feedback at the end of the probation.
- 2.2.3 Participants who do not meet the requirements during the probation may have their tenure reconsidered.



3. Meetings

- 3.1 Participants are required to maintain at least 70 percent attendance at scheduled meetings annually.
- 3.2 Participants are expected to attend all scheduled meetings, absences must be communicated with 24-hour notice (except for emergencies).
- 3.3 Participants are expected to be punctual.
- 3.4 Participants are encouraged to actively engage in discussions, share insights and contribute constructively to the agenda items.

4. Internal and external engagements

- 4.1 Participants are encouraged to participate in all YCP initiatives, collaborative projects and discussions on digital platforms.
- 4.2 Participants may be assigned to working groups based on their expertise and interests.
- 4.3 Speaking opportunities will be communicated by the YCP Coordinator.
- 4.3.1 Requirements for speaking opportunities may vary and will be communicated in advance.
- 4.3.2 Participants that meet the requirements and are interested in the opportunities will have the chance to nominate themselves.
- 4.3.3 If more than one member applies, the selection will be decided based on expertise, contributions and engagement.
- 4.3.4 Speaking opportunities will be rotated when possible.

5. Evaluation, recognition and accountability

- 5.1 The performance will be reviewed quarterly to ensure alignment with the YCP TORs.
- 5.1.1 Feedback will be provided for continuous improvement.

- 5.2 Outstanding contributions will be acknowledged and celebrated.
- 5.3 Participants are individually accountable for fulfilling their assigned responsibilities. This includes meeting deadlines and actively participating and contributing to the overall objectives of the YCP.
- 5.4 The YCP collectively is accountable for achieving its goals, requiring collaboration and mutual support.
- 5.5 All participants are expected to contribute equally to the Young Chefs Call to Action and commit to the agreed working hours.
- 5.6 Participants are expected to communicate openly about their commitments, availability and potential challenges.
- 5.7 Participants encountering difficulties in fulfilling responsibilities should proactively seek support from peers and the YCP Coordinator.

6. Output production

- 6.1 Participants may produce outputs beyond what is established in section 1, such as blog posts, podcasts or other creative pieces.
- 6.2 If outputs produced are linked to the work of the YCP, they should align with the mission and values of the WFF Youth Initiative.
- 6.3 In the case of communication outputs:
- 6.3.1 All outputs must align with the WFF Youth Initiative's values and present the collective views of the YCP.

7. Ethical standards

7.1 All participants are expected to adhere to the highest ethical standards in line with the mission, values and objectives of the WFF Youth Initiative. These standards include

conduct that embodies professional integrity, responsibility and collaboration, both within the YCP and during external engagements.

- 7.2 Participants shall conduct themselves with honesty, transparency and integrity in all their contributions to the YCP and WFF Youth Initiative activities. They must accurately represent their expertise, avoid misrepresenting their role or findings and be forthcoming about potential conflicts of interest.
- 7.3 Participants must recognize and value the diversity within the group and foster an inclusive environment, ensuring all voices and perspectives are heard.
- 7.4 Participants are expected to maintain confidentiality regarding sensitive information and respect data privacy in all outputs. Proper handling of all proprietary knowledge or unpublished information from the WFF Youth Initiative is critical, especially when engaging with external parties and in public settings.

8. Consequences of non-compliance

- 8.1 Failure to fulfill the responsibilities outlined in this agreement may result in engagement restrictions or removal from the YCP.
- 8.1.1 For initial instances of non-compliance, participants will receive a formal warning from the YCP Coordinator to address challenges, provide constructive feedback and create a plan for improved engagement.
- 8.1.2 If participants consistently fail to meet the minimum engagement requirements, the WFF Youth Initiative reserves the right to terminate their membership.

 Statement of Commitment

I,, have read and understood the
commitments required as part of the WFF Young Chefs Programme and agree
to commit to the above-mentioned terms and activities during the period of
January 2026 – January 2027.