

Agrifood Leadership Education Programme on Young Women's Empowerment

SELECTION PROCESS









ROUND 1: APPLICATION REVIEW

In the first round, all complete and eligible applications will be evaluated by the World Food Forum (WFF) Youth Initiative team using a common scoring framework. Reviewers will assess candidates according to eligibility requirements and merit-based criteria.

Eligibility criteria

Applicants must:

- Be young women between 18 35 years old (as of 31 December 2026);
- Hold at least a high school diploma or equivalent;
- Demonstrate interest in community engagement through volunteer or professional experience, preferably related to agrifood systems, international development, policymaking, or community advocacy;
- Be nationals of, or based in, a country or territory where a WFF <u>National Youth Chapter</u> has been established and be either an active member of the Chapter or interested in joining it;
- Be proficient in English.

Additional merit criteria

Reviewers will also consider whether applicants have:

- Demonstrated project management experience (independently or within a team);
- Demonstrated interest and/or experience in gender-related issues; and
- Relevant experience in education.

At the end of Round 1, all scores will be compiled, and 30 percent of the highest scoring applicants will move to the second round.

ROUND 2: INTERVIEWS

Shortlisted candidates will be invited to participate in interviews conducted by the WFF Youth Initiative team.

Interviews will focus on:

- Motivation and commitment;
- Practical experience; and
- Potential contributions to the programme.



ROUND 3: FINAL SELECTION

Following the interviews, candidates will be reviewed by the Selection Committee, composed of WFF Youth Initiative team members. The committee will evaluate each candidate's overall profile, interview performance, written proposal and potential contribution to the programme.

The Selection Committee will make the final decision on the new cohort, ensuring alignment with programme objectives. Up to two candidates from each eligible country will be selected.

FINAL NOTIFICATION AND ONBOARDING

Selected candidates will be formally notified via email and invited to join the programme. They will receive the Terms of Reference, which must be reviewed and accepted to confirm their participation. Once the Terms of Reference are accepted, the onboarding process will begin, including all necessary instructions and preparatory steps to ensure a smooth start to the programme.