

# World Food Forum Youth Policy Board

## Selection process

### Objective

The main objective of the Youth Policy Board (YPB) is to provide a strategic youth-led vision to the policy-related activities carried out by the WFF through the **Youth Assembly**. Members of the Board lead the Forum's work on youth policy positions and coordinate regional activities. Their role is to support and empower youth to engage on food and agriculture topics, enabling their voices to be heard in key international events and processes, through their active participation in the Youth Assembly and respective outcome documents. The Assembly takes place on a yearly basis, with virtual regional and thematic sessions that cumulate in the main in person session at the WFF flagship event every October in Rome, Italy.

The established global and regional policy compendia, that were developed through inclusive consultations with youth groups around the world, act as the guiding base for the activities endorsed throughout the year.

### Key attributes and experience sought in YPB members

- Present experience and an understanding of the challenges facing our agrifood systems;
- Hold a strong motivation to transform our agrifood systems, and to engage and empower youth in policy processes and advocacy to accelerate this transformation;
- Demonstrate a commitment to serve society at large and engagement towards the achievement of the Sustainable Development Goals (SDGs);
- Ability to work cooperatively in a team and respect differences between people; ability to develop creative and practical solutions; ability to take initiative for delivering high-quality work; and ability to communicate to different target audiences;
- Excellent command of any of the official languages of the Food and Agriculture Organization of the United Nations (FAO) (Arabic, Chinese, English, French, Russian or Spanish) and at least conversational English.

### Desirable:

- Engagement and experience within youth constituencies, organizations;
- Part of an underrepresented stakeholder group – farmers, Indigenous, women and others;
- Some understanding of international agrifood systems governance.

## Selection Process

### Round 1

In the first round of selection, each complete and eligible application is reviewed by members of the WFF Secretariat, following a common scoring grid. They assess each criterion as listed, making up for a total score for each candidate.

At the end of the first round of selection, candidates' scores – as marked by each reviewer – are added up and a shortlist of higher-scoring candidates is prepared, to be reviewed in the second round of selection.

At the end of this selection, 30 percent of the top-scoring applicants by region move on to Tier 2 reviewers for the final shortlisting.

### Round 2

In the second round of selection, each complete and eligible application is reviewed by members of the selection committee, composed of members of different youth organizations. Reviewers follow a common scoring grid as provided by the WFF Secretariat. They assess each criterion as listed, making up for a total score for each candidate.

At the end of the second round of selection, candidates' scores – as marked by each reviewer – are added up and a shortlist of higher-scoring candidates is prepared, to be reviewed in the third round of selection.

At the end of this selection, 10 percent of the top-scoring applicants by region move on to Tier 3 reviewers for the final shortlisting.

### Round 3

The third round of selection is conducted by YPB members from the previous cohort, who are responsible for the final shortlisting of the new members of the YPB for the new term.

They receive the full selection of shortlisted profiles. They review and rank the profiles based on four core criteria:

1. Passion for agrifood systems: demonstrated interest and knowledge of agrifood systems and youth empowerment;
2. Leadership & Strategy: strong leadership, teamwork and strategic thinking skills;
3. Policy Development: understanding of policy development and advocacy;
4. Initiative & Communication: proactive approach, resourcefulness, problem-solving skills and excellent written communication;
5. Experience and background as part of a youth major group in agrifood systems;
6. Motivation and vision for the YPB.

Reviewers are especially encouraged to consider candidates' ability to work as part of a team and successfully collaborate with researchers from other disciplines and backgrounds. They are also encouraged to consider gender, geographical and disciplinary balance. Ranking as provided by each reviewer is aggregated into a final list of candidates invited for interviews.

## Round 4

The top candidates per region are invited to interviews. The ranking provided by each interviewer is then aggregated into a final list of candidates selected to be part of the YPB.